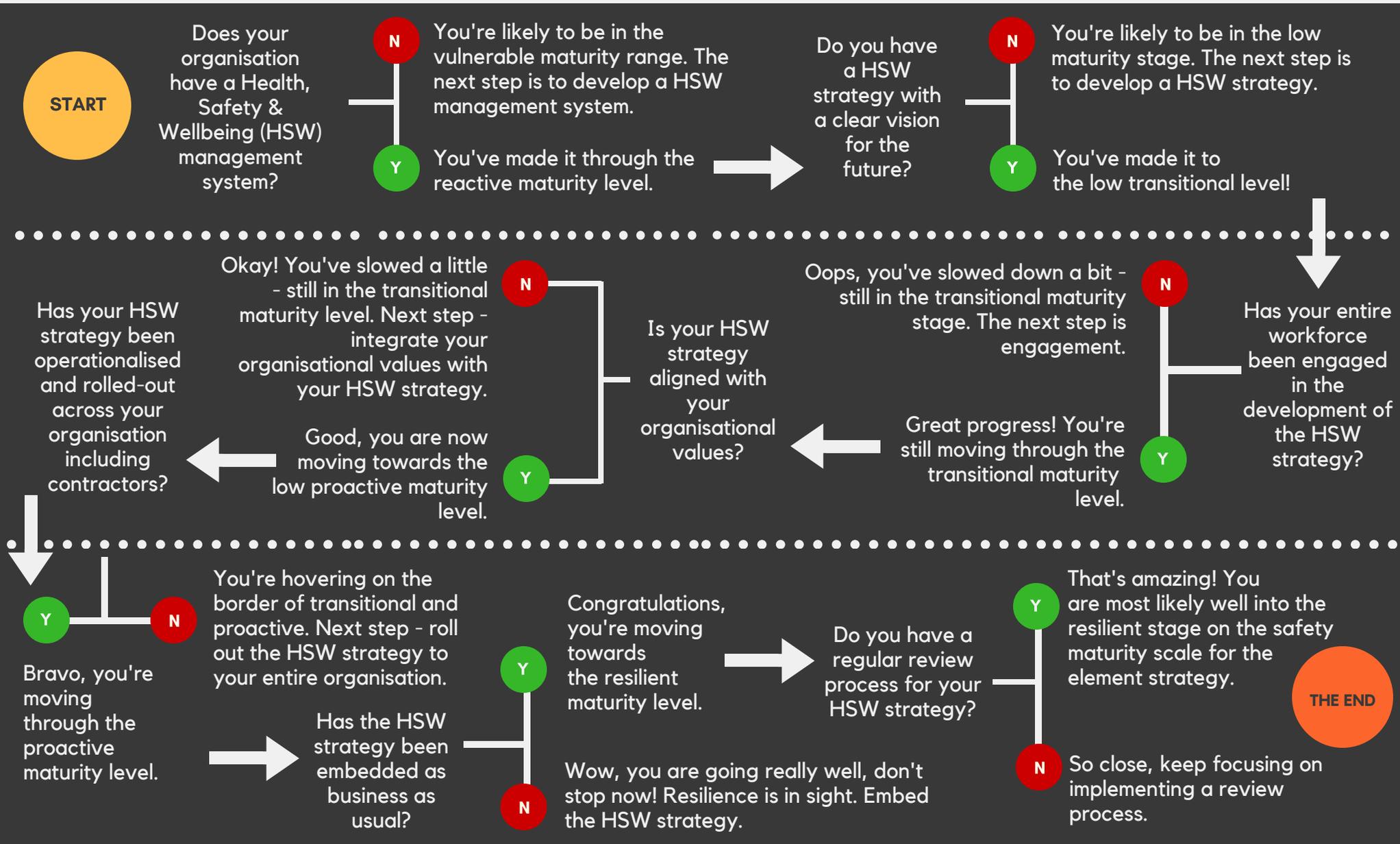


# Safety Maturity - Strategy Self-Assessment Flowchart

This is a high level overview only, please contact us for an in depth discussion.



## Safety Maturity - Strategy What Good Looks Like



An organisation that sits on the higher end of the safety maturity scale for strategy will typically have the following:

- A WHS strategy that is an integral part of the overall business strategy, with clear links to measurable results.
- Wide consultation and review of data in determining strategic outcomes being sort
- An objective WHS strategy that is specific & time bound with an individual leader accountable for actions.
- Straightforward strategic objectives, that are able to be understood by everyone in the organisation.
- Objectives that directly address the opportunity to be leveraged or problem to be overcome.
- A strategy that is reiterated to all people, not once or twice but constantly.
- The key aspects of the WHS strategy are reflected (in part or whole) in each person's job objectives.
- The WHS strategy actually drives the behaviours of employees in the business on a daily basis.
- Leaders, line managers and employees are aware of the current realistic status of their performance plan and can demonstrate the specific actions being taken to ensure performance correction and plan achievement.
- Milestones and measurable success factors are determined and incorporated into the strategy.
- Strategy reviews occur regularly.

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