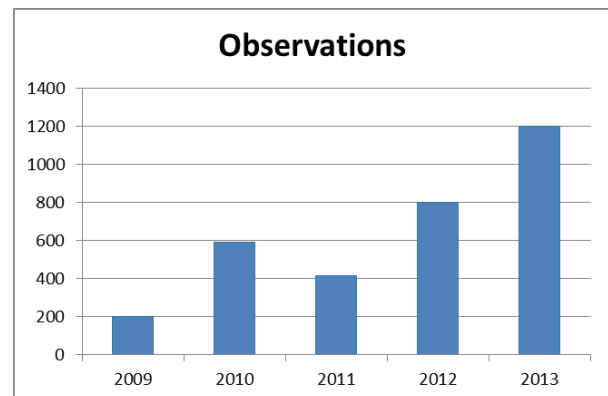
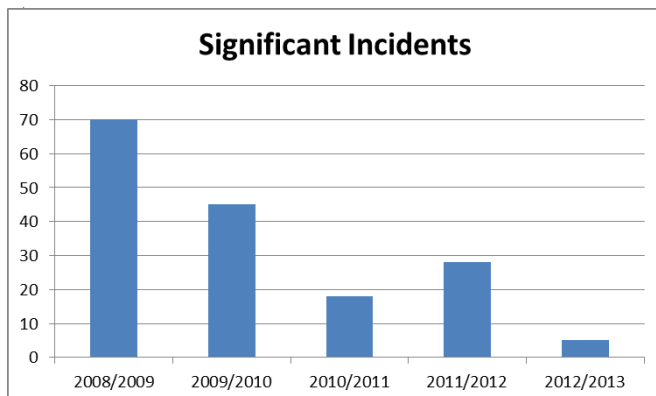


# Safe Behaviour is now Business as Usual

## Highlights

- Excellent inverse correlation between an increase in LifeSafe activity and a reduction of significant incidents during the period 2009 - 2013. An increase of trained facilitators (40-120) and process champions (6-20) and observations per year over time (200-1400). A decrease in significant incidents (29 to 6).
- Employing over 1,000 people, Aurora has experienced continuous growth in the development of Aurora Energy LifeSafe Reinforcement Based Safety (RBS) program since its inception in 2009.
- Significant challenges to program effectiveness due to a dispersed workforce and remote locations scattered throughout Tasmania as well as a changing business environment.
- A significant number of employee innovations resulting from LifeSafe.
- A well regarded employee recognition program including an annual award dinner to recognise the achievements and dedication of Aurora Staff towards LifeSafe support and innovation behaviours.
- Data base development to support easier entry and improved communications across the business.
- Initiative has moved to business as usual, embedded as part of what we do.

## Results



## Testimonial

*Tash Brown - General Manager - Works Management and Service Delivery*

*"Since 2009 the LifeSafe Reinforcement Based Safety process has been an important safety culture change initiative for Aurora Energy. It's now considered business as usual and people know it's not going away. With support from SafetyWorks we're now focussing on sustainability of the behavioural safety process including a focus on leaders and their supporting behaviour as well as further development of our LifeSafe Coordinators."*



**SafetyWorks**

G R O U P