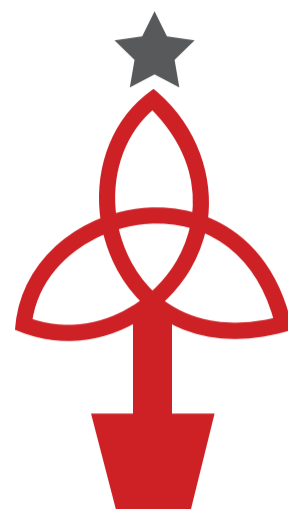




Leading Links

Hello

Warmest greetings for the season and every good wish for the coming year. From all the team at SafetyWorks Group we would like to thank you so much for your support during this past year. Welcome to our December 2011 edition updating you on the exciting events that have occurred in the recent months, along with tips on being prepared for the WHS changes.



Aurora Energy Lighting Up Tasmania in Behavioural Safety



Aurora Energy is a fully integrated energy and network business operating across Tasmania. When Aurora approached SafetyWorks in February 2009 they indicated that their employees generally agreed that Aurora was committed to workplace safety and security, but they were looking to continuously improve, and hence embarked on the SafetyWorks Reinforcement Based Safety process. Now after 2 years' involvement with SafetyWorks, Aurora Energy has achieved significant improvement in safety performance within Network Services (from a 5 year average LTIFR of 13.7 in 2009 to a zero LTIFR in 2011).

[Click here](#) to read more about this program and the outcomes that Aurora Energy has achieved.

Liz Nicol - 100 Women



It is our pleasure to introduce Liz Nicol to you. Liz is profiled in the recent collection of '100 Women' (ed. Gillean Shaw, Keryn Stewart & Kevin McConkey, published by The University of Newcastle, Australia 2011). The publication brings together stories from around Australia and the world, celebrating the achievements and challenges of one hundred remarkable women. We at SafetyWorks Group are proud to share the story of one of these women, Liz Nicol who is the Co-owner and Principal Consultant of SafetyWorks Group.

[Click here](#) to read more about the achievements of this remarkable woman.

Black and white photo thanks to Lannelle Lee Chin.

How will the new WHS laws affect you?

What can you do leading up to Christmas?

As a priority, SafetyWorks recommends that all businesses undertake a gap analysis and develop an action plan. It is essential that businesses operating in all jurisdictions, including Victoria, WA, SA and Tasmania (who have activities in other jurisdictions), understand gaps in their current system, and develop strategic and operational plans to mitigate the exposure of the model laws for their officers, workers and shareholders.

To assist your business plan for this change, SafetyWorks has a team of qualified consultants who can provide solutions tailored to your needs. [Click here](#)

To see our range of services or contact us now to make sure you don't miss out on this opportunity.

[Click here](#)

Check out our Tips to preparing for WHS Changes. [Click here](#)

Christmas at SafetyWorks

SafetyWorks office will be closed from 5pm Friday 23rd

December to 9am Monday 9th January 2012.

For any urgent enquiries please contact

Kristen Nicoll on 0403 194 527.

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